

Staff Appraisal and Development Module

What is it?

The Staff Appraisal and Development Module allows you to manage the entire performance management process for every staff member in your school, including both teaching and non-teaching staff.

Staff are able to track their own progress towards achieving targets whilst graphs and tables can be consulted by senior leaders for up-to-date information on which objectives have been met and who needs to complete an action in order to keep the process moving.

Key Benefits

- Create PM templates for different staff and make setting objectives a breeze
- Ensure a fair, consistent approach to appraisal
- Reference relevant standards when setting targets
- Give staff control over their own appraisal process
- Easily track historic records of PM
- Overview screens can be anonymised for sharing with governors and outside parties
- Save PM documents as PDFs for printing and sharing

FAQs

Does it work with the other modules?

Yes. You can link staff objectives to priorities from your school development plan, request CPD for addressing targets and also view T&L data for setting and evidencing T&L objectives.

Can it be customised?

Yes. Our default templates can be altered to remove any boxes or tables you're unlikely to use. You can also update the language to make it more relevant to your setting.

What does it cost?

If you're currently using...	1 module (excluding CPD).....	+ £200/year
	2 modules (excluding CPD).....	+£50/year

Plus a one-off set up fee of £100 (+VAT).